

### In this Issue:

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### Distance Learning (d/L) & Training

First, a reminder: any civilian or military member who will be approving actions in IPPS-A, such as absence requests or signing awards for military members, etc., must complete the Leader Course **NLT 31 July**. The course provides an introduction of IPPS-A's functions and capabilities. It also explains how to assess readiness, manning and Soldier well-being with increased time efficiency. The [Approver Training handout](#) includes additional information, as well as instructions on how to access training. This mandatory training must be completed for proper provisioning into the system.

Civilian personnel and sister service military members require assistance to gain access and enroll in training. Contact your Training Resource Administrator (TRA) as soon as possible to be added as Persons of Interest (POIs) and granted required roles and permissions to execute duties.

We need your help to spread the word. Make sure your teammates know what d/L they are required to take. Note: the Leader Course was included in the R3 HR Pro d/L, so only those who have not taken the d/L will need to take the Leader Course.

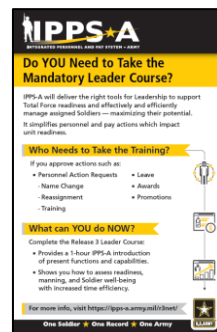
### Important Reminders:

- All HR Professional Sub-Category (SUBCAT) Training is due **31 July**.
- For the full list of monthly webinars, visit our [Webinars page](#). The schedule and detailed CONOPs are on our [S1Net page](#) and closed [Facebook group](#).
- Please encourage Soldiers to complete the optional R3 Soldier Self-Service Orientation in Enterprise Learning Management (ELM) before Go-Live. Completing the training will ensure Soldiers know how to perform basic self-service functions.
- HR and Pay Summits are ongoing. We encourage everyone to participate, click [here](#) for the schedule. For questions, please reach out to [MAJ Tony Weilbacher](#) or [Mr. Vincent Parisi](#).

### Limited User Test (LUT)

Last month, we successfully completed Rehearsal of Concept (ROC) Drill 4. ROC Drills are integral to our R3 preparations and will ensure all Soldiers' records are available in IPPS-A at Go-Live. Thank you to everyone who participated.

LUT is currently scheduled for 14 June to 5 August. LUT is a hybrid virtual and in-person event. It will involve full NIPR/SIPR system functionality testing by selected service members. Service members will use updated workflows for specific Personnel Action Guide (PAG) items and the R3 User Manual to execute HR transactions identified by the Army Test and Evaluation Command.

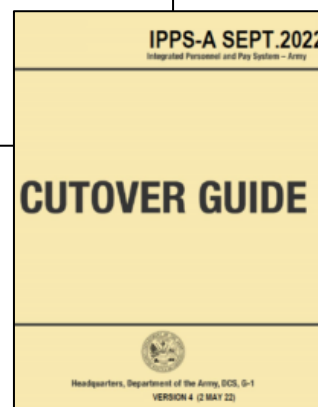
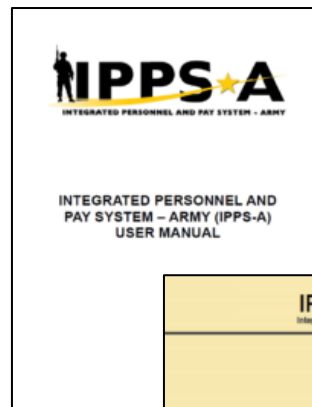


## Issue 6 (June 2022)

### Brownout/Cutover Preparation

Based on the outcomes of our ROC Drills, we have refined our timeline and proposed a brownout date of 13 August. What this means for end-users: **12 August** will be the last day to perform transactions in legacy HR systems before they are taken offline in preparation for IPPS-A Go-Live. The coordinated assignments drawdown (10 August – 15 October) resulted in a significant number of PCS arrivals expected on 10 August. S1s must perform those arrival transactions as soon as Soldiers arrive to ensure they process before brownout.

Continue to refer to the IPPS-A Cutover Guide for details and conduct any, and all, preparatory tasks in legacy systems to ensure complete and accurate data migrates into IPPS-A. Version 4 of the Cutover Guide and Version 2 of the User Manual are available, click [here](#). Finally, be advised, iPERMS will remain operational throughout brownout and cutover. Please do not overwhelm iPERMS with download requests as this could overtax the system during this critical time.



### Resources



Follow us on social media, where we post a lot of resources and great information. New IPPS-A Podcast episodes will now be posted every third Thursday of the month. Our newest episode covers cutover and Go-Live preparation tasks.

Make sure to also check out the [latest article](#) about IPPS-A's 100 percent pay transaction accuracy rate with the Army National Guard.

Visit our [website](#) or [S1Net page](#) for additional information and resources. For any questions, [email us](#).

*Thank you for your support and continued engagement.  
Together we will get this done.*

